

Primate Society of Great Britain Equality and Diversity Statement

We are an inclusive learned Society and are committed to the following principles:

- We value diversity and recognise that different people bring different perspectives, ideas, knowledge and culture.
- We support the principles of equal opportunities and seek to ensure that no one is discriminated against or excluded on the grounds of individual characteristics or circumstances such as: age, disability, caring or dependency responsibilities, gender or gender identity, marriage and civil partnership status, political opinion, pregnancy and maternity, race, colour, caste, nationality, ethnic or national origin, religion or belief, sexual orientation, socio-economic background, or other distinctions.
- We commit to advancing equality by addressing unequal gender representation at all levels of the society if present (membership, council, medals and awards)
- We commit to diverse representation at our meetings, along multiple dimensions of both content and presenter. In terms of content, we prioritise proposals that include captive-setting and wild-living subjects, taxonomic diversity and/or methodological diversity (physiological, observational, experimental, etc). In terms of presenters, we aim for diversity in terms of gender, nationality, race, and other protected characteristics, as well as career stage. Council may suggest ways to modify the composition of a panel to ensure greater diversity among presenters. Our society represents a diverse and interdisciplinary membership and we wish our meetings to demonstrate those strengths.
- We acknowledge that advancing equality demands commitment and action from all levels of the organisation and in particular active leadership from those in senior roles
- We expect commitment and involvement from all Society members and collaborators in working towards the achievement of these standards.